

ORDINANCE NUMBER 10-24

2011 Elected Officials Salary Ordinance

AN ORDINANCE OF THE CITY OF WESTFIELD CONCERNING SALARIES, WAGES, BENEFITS, STIPENDS AND OTHER COMPENSATION FOR THE 2011 CALENDAR YEAR

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WESTFIELD:

Section 1.

The salaries, hourly wages, stipends, and other compensation for elected officials of the City of Westfield are described in this ordinance.

Section 2.

The salaries of the elected officials of the City of Westfield, Indiana for the year 2011 shall be as follows:

Mayor	\$98,200
Clerk Treasurer	\$67,500
City Council	\$13,004 each

Section 3.

Additional compensation for the year 2011 shall be as follows:

Clerk Treasurer Stipend	\$3,000
Council President	\$1,500
Council Vice-President	\$1,000
Councilors	\$75 per Councilor per City Council Extra Meeting (Publicly Noticed or Pre-Approved by the City

Council)

Section 4.

The employee contribution to the Public Employee's Retirement Fund (PERF) will be paid for the Mayor and Clerk Treasurer by the City of Westfield.

Section 5.

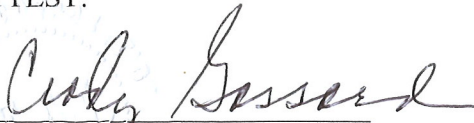
The retirement contributions and other benefit programs offered by the City of Westfield on behalf of the Mayor and Clerk Treasurer are described on **Attachment A.**

ADOPTED AND PASSED THIS 13 DAY OF Dec, 2010, BY THE WESTFIELD CITY COUNCIL, HAMILTON COUNTY, INDIANA.

WESTFIELD CITY COUNCIL

<u>Voting For</u>	<u>Voting Against</u>	<u>Abstain</u>
 John Dippel	_____ John Dippel	_____ John Dippel
 Steve Hoover	_____ Steve Hoover	_____ Steve Hoover
 Bob Horkay	_____ Bob Horkay	_____ Bob Horkay
 Ken Kingshill	_____ Ken Kingshill	_____ Ken Kingshill
 Bob Smith	_____ Bob Smith	_____ Bob Smith
 Thomas Smith	_____ Thomas Smith	_____ Thomas Smith
 Rob Stokes	_____ Rob Stokes	_____ Rob Stokes

ATTEST:


Cindy Gossard, Clerk Treasurer

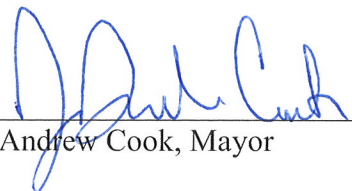
I hereby certify that ORDINANCE 10-24 was delivered to the Mayor of Westfield

on the 14 day of Dec, 2010, at 11:00am.


Cindy Gossard, Clerk-Treasurer

I hereby APPROVE ORDINANCE 10-24

this 14 day of Dec.,
2010.

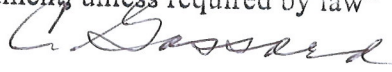

J. Andrew Cook, Mayor

I hereby VETO ORDINANCE 10-24

this _____ day of _____,
2010.

J. Andrew Cook, Mayor

"I affirm, under the penalties of perjury,
that I have taken reasonable care to correct
each Social Security Number in this
document, unless required by law"



Signed

Elected Official Benefit Summaries 2011

Civilian Personnel (Mayor and Clerk Treasurer)

INSURANCE

HEALTH, LIFE, DENTAL, VISION, WORKERS COMPENSATION – As available for all employees

SOCIAL SECURITY / MEDICARE CONTRIBUTIONS –As provided for all employees

EMPLOYEE ASSISTANCE PROGRAM - As provided for all employees

RETIREMENT

Civilian PERF – 9.75% (2011) of the employee's salary is contributed by the City for the PERF program (Public Employees Retirement Fund)

1. 3% of the employee's salary is contributed on behalf of the employee (employee's contribution) and identified in a private PERF account for the employee. This money is available to the employee if they would resign from the City. Once the employee begins to draw a retirement check from PERF this fund may be used to supplement that monthly retirement or received in full at retirement.
2. 6.75% of the employee's salary is contributed for the employee (City's contribution) and is added to the general state retirement fund that supports all state employees through the PERF retirement program.

457 Plan (Supplemental Retirement Plan)

The City of Westfield offers one supplemental 457 retirement plan to all employees. Employees may contribute (pre tax) a maximum amount authorized by law into the plan.

City Matching Contribution

To encourage employee participation in the 457 plans, the City makes a matching contribution of \$.667 for each \$1.00 contributed up to 6% of base pay for all civilian employees. This matching contribution is made in July and January of each year.

HOLIDAY PAY SCHEDULE

As approved by the City Council. Pay for actual days approved by Council coordinated with approval with supervision.